



AGENDA

Regular Meeting of the Township Council

Monday, March 23, 2020

7:30pm

Mayor Glen Jasionowski

Council President Mark Bromberg, Council Vice President Paul Criscuolo,
Councilman Ari Ben-Yishay, Councilman John Donovan, Councilwoman Denise Sieg

CALL THE MEETING TO ORDER

SALUTE TO FLAG

SUNSHINE LAW STATEMENT

In accordance with the provisions set forth in the Open Public Meetings Law, notification of this meeting has been sent to all officially appointed Township newspapers and notice is posted at the Municipal Office.

ROLL CALL

1. Township Council
2. Municipal Officials Present

TOWNSHIP COMMUNICATION

1. Mayor's Comments
 2. Township Council Comments
-

Administrator's Report

Engineer's Report

HEARING OF THE PUBLIC

Each person wishing to address the Council shall step up to the microphone, shall give his or her name and address in an audible tone for the record. All members of the public are expected to conduct themselves in a proper manner. Any derogatory, abusive or threatening statements will not be permitted. The Chair will immediately rule such conduct out of order and terminate any further comments.

RESOLUTIONS

- #2020-97—Approve Minutes February 24, 2020 Council meeting
 - #2020-98—Adopt a Surplus Policy for Surplus Balances
 - #2020-99—Introduce 2020 Budget
 - #2020-100—Authorize 2019 Budget Appropriation Transfers
 - #2020-101—Designate Depository DPW Shared Services Snow Removal Trust (TD Bank)
 - #2020-102—Award Janitorial Services Contract (NSI Clean Worldwide Inc.)
 - #2020-103—Reject Bids RVCC Bunker Construction Project
 - #2020-104—Payment of Bills
-

Ordinances for 1st Reading

ORDINANCE #366-2020— AN ORDINANCE OF THE TOWNSHIP OF RIVER VALE, BERGEN COUNTY, NEW JERSEY TO EXCEED THE MUNICIPAL BUDGET COST OF LIVING ALLOWANCE AND TO ESTABLISH A CAP BANK FOR CALENDAR YEAR 2020 (N.J.S.A. 40A-4-45.14)

Ordinances for 2nd Reading & Public Hearing

ORDINANCE #365-2020—AN ORDINANCE AMENDING ORDINANCE #0-10-04 ADJUSTING AND DETERMINING MUNICIPAL CLASS POSITION TITLES AND SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF RIVER VALE

2nd HEARING OF THE PUBLIC

ADJOURNMENT



Resolution offered:	No. 2020-97
Resolution seconded by:	

RESOLUTION APPROVING MINUTES FEBRUARY 24, 2020 REGULAR MEETING

BE IT RESOLVED, by the Township Council of the Township of River Vale that the minutes of the February 24, 2020 Regular meeting of the Township Council are hereby approved.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X - Indicates Vote A.B. - Absent N.V - Not Voting (Abstained or Excused)

Dated: March 23, 2020

I hereby certify that this is a true copy of the Resolution passed by the Township Council at their meeting

held on: _____, 2020 Attest: _____

Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-98
Resolution seconded by:	

RESOLUTION ADOPTING A SURPLUS POLICY FOR SURPLUS BALANCES

WHEREAS, the Township of River Vale recognizes the importance of adopting a formal surplus policy regarding the Township’s surplus balances in an effort to predict and ensure future financial soundness and financial liquidity, and

WHEREAS, the Chief Financial Officer recommended that the Township formally adopt a surplus policy in support of the requirements of the local bond rating agencies in order to enhance and/or maintain the Township’s credit ratings.

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Township of River Vale:

1. The Chief Financial Officer shall analyze a five-year trend of surplus illustrating the significant changes therein.
2. In accordance with the recommendation of the Chief Financial Officer, the Township maintain a surplus balance with a targeted minimum goal in the amount of ten percent (10%) of the cost of municipal operations.
3. The Chief Financial Officer will project the future trend of revenues and expenditures in order to provide guidance as to what is required to maintain the ten percent (10%) surplus goal.
4. The surplus goal shall be evaluated annually in light of changing economic trends.
5. That two (2) certified copies of this resolution be filed with the Director of the Division of Local Government Services.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Dated: March 23, 2020

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held on: _____, 2020 Attest: _____

Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-99
Resolution seconded by:	

**RESOLUTION
INTRODUCTION OF 2020 BUDGET**

BE IT RESOLVED, that the following statements of revenues and appropriations attached hereto constitute the local Budget of the Township of River Vale, Bergen County, New Jersey for the year 2020.

BE IT FURTHER RESOLVED, that said budget be published in the Ridgewood News in the issue of March 27, 2020 and that a hearing on the Budget will be held at the Municipal Complex on April 27, 2020 at 7:30 o'clock (P.M.) or as soon thereafter as the matter may be reached.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Dated: March 23, 2020

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Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-100
Resolution seconded by:	

**RESOLUTION
(TRANSFERS)**

WHEREAS, there exists a need to make transfers in the 2019 Budget Appropriations Reserves, and there exists balances from which to make said transfers.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that the Chief Financial Officer hereby be authorized to make the following transfers to the 2019 Budget Appropriations Reserves.

Inside CAP:

From:

Misc. Insurance OE	\$ 3,000.00
Code Enforcement OE	\$ 3,000.00
Streets and Roads SW	\$ 4,000.00
Athletics OE	\$ 2,500.00
Telephone OE	\$ 3,000.00
Public Defender OE	\$ 2,500.00
Total	\$18,000.00

Inside CAP:

To:

Police OE	\$ 3,000.00
Accumulated Absences	\$15,000.00
Total	\$18,000.00

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Dated: March 23, 2020

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Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-101
Resolution seconded by:	

RESOLUTION DESIGNATING A DEPOSITORY FOR THE PASCACK VALLEY DEPARTMENT OF PUBLIC WORKS SHARED SERVICES SNOW REMOVAL TRUST ACCOUNT FOR THE TOWNSHIP OF RIVER VALE AND THE BOROUGH OF MONTVALE

BE IT RESOLVED by the Township Council of the Township of River Vale that the following shall be the depository for the PVDPW Shared Services Snow Removal Trust Account;

TD BANK

BE IT FURTHER RESOLVED that the Treasurer shall be the Custodian and all disbursements shall be made by checks signed by the Treasurer as the single signatory with live or facsimile signature.

BE IT FURTHER RESOLVED that the Township Clerk is hereby directed to file with the aforesaid depository a certified copy of this Resolution.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-102
Resolution seconded by:	

RESOLUTION AWARDING THE CONTRACT FOR JANITORIAL SERVICE

WHEREAS, on March 5, 2020 the Township received bids for the provision of Janitorial Service for both the Township of River Vale and Borough of Montvale; and

WHEREAS, the bid received from NSI Clean Worldwide Inc. with offices located at 70 Maple Drive, Middletown, New York 10941 has been reviewed and determined to be the lowest responsible bidder at the price of

Base Bid Janitorial Service the Township of River Vale and Borough of Montvale (Price Per Year) :	\$ 86,900.00
Option #1 Cleaning River Vale Police Department an additional day weekly (Saturday) (Price Per Year):	\$ <u>1,000.00</u>
TOTAL	\$ 87,900.00

WHEREAS, the Chief Financial Officer has certified that funds are available in an amount not to exceed \$ 87,900.00 in the Current Fund Account.

NOW THEREFORE BE IT RESOLVED that the bid of NSI Clean Worldwide Inc. is hereby accepted as the lowest responsible bidder. The Mayor and Township Clerk are hereby authorized and requested to execute a Contract on behalf of the Township of River Vale for Janitorial Service as described in the Bid Specifications.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-103
Resolution seconded by:	

RESOLUTION TO REJECT AND RE-ADVERTISE THE BIDS FOR THE RIVER VALE COUNTRY CLUB BUNKER CONSTRUCTION PROJECT

WHEREAS, on March 19, 2020 the Township received bids for the River Vale Country Club Bunker Construction Project; and

WHEREAS, the Business Administration has reviewed said bids and determined that the submissions are above the budgeted amount for this project.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that the bids for the River Vale Country Club Bunker Construction Project are hereby rejected.

BE IT FURTHER RESOLVED, that the Township Clerk is hereby authorized to re-advertise for the receipt of bids for the above mentioned project.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-104
Resolution seconded by:	

PAYMENT OF BILLS

BE IT RESOLVED by the Township Council of the Township of River Vale that the Business Administrator is hereby authorized to pay the following claims:

CURRENT ACCOUNT claims in the amount of:	\$	137,400.80
RESERVE CURRENT ACCOUNT claims in the amount of:	\$	39,971.06
GOLF COURSE UTILITY OPERATING ACCOUNT claims in the amount of:	\$	110,797.62
RESERVE GOLF COURSE UTILITY OPERATING ACCT claims in the amount of:	.	
SNOW REMOVAL TRUST ACCOUNT claims in the amount of:		
ANIMAL TRUST ACCOUNT claims in the amount of:		
TRUST ACCOUNT claims in the amount of:		
RECREATION TRUST ACCOUNT claims in the amount of:	\$	535.00
PRIVATE DUTY TRUST ACCOUNT claims in the amount of:	\$	61,800.62
ACCUMULATED ABSENCE TRUST ACCOUNT claims in the amount of:		
HOUSING TRUST ACCOUNT claims in the amount of:		
JUNIOR POLICE ACADEMY TRUST ACCOUNT claims in the amount of:		
GOLF COURSE UTILITY CAPITAL ACCOUNT claims in the amount of:		
OPEN SPACE TRUST ACCOUNT claims in the amount of:		
CAPITAL ACCOUNT claims in the amount of:		
PLANNING BOARD TRUST ACCOUNT claims in the amount of:		
SPECIAL TRUST ACCOUNT claims in the amount of:		
ZONING BOARD TRUST ACCOUNT claims in the amount of:		
TOTAL CLAIMS TO BE PAID	\$	350,505.10

BE IT FURTHER RESOLVED by the Township Council of the Township of River Vale that the following claims have been paid by the Business Administrator prior to the Bill List Resolution in the following amounts:

CURRENT ACCOUNT claims in the amount of:	\$	3,174,559.45
RESERVE CURRENT ACCOUNT claims in the amount of:	\$	18,263.07
GOLF COURSE UTILITY OPERATING ACCOUNT claims in the amount of:	\$	42,740.82
RESERVE GOLF COURSE UTILITY OPERATING ACCT claims in the amount of:		
ACCUMULATED ABSENCE TRUST ACCOUNT claims in the amount of:		
TAX SALE PREMIUM TRUST ACCOUNT claims in the amount of:		
ANIMAL TRUST ACCOUNT claims in the amount of:		
PUBLIC ASSISTANCE TRUST ACCOUNT claims in the amount of:		
RECREATION TRUST ACCOUNT claims in the amount of:	\$	635.00
PRIVATE DUTY TRUST ACCOUNT claims in the amount of:		

PAYROLL AGENCY TRUST ACCOUNT claims in the amount of:	\$	10,944.57
SNOW REMOVAL TRUST ACCOUNT claims in the amount of:		
JUNIOR POLICE ACADEMY TRUST ACCOUNT claims in the amount of:		
GOLF COURSE UTILITY CAPITAL ACCOUNT claims in the amount of:		
UNEMPLOYMENT TRUST ACCOUNT claims in the amount of:		
CAPITAL ACCOUNT claims in the amount of:	\$	102,807.83
BUILDERS ESCROW ACCOUNT claims in the amount of:		
PLANNING BOARD TRUST ACCOUNT claims in the amount of:		
ZONING BOARD TRUST ACCOUNT claims in the amount of:		
TOTAL CLAIMS PAID	\$	3,349,950.74
<i>TOTAL BILL LIST RESOLUTION</i>	\$	3,700,455.84

**MANUAL
DISBURSEMENTS
BILL LIST FOR
March 23, 2020**

2/28/2020	Transfer Payroll	\$	243,866.81
3/13/2020	Transfer Payroll	\$	261,457.25
TOTAL STATUTORY ACCOUNT DISTRIBUTIONS		\$	505,324.06

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Dated: March 23, 2020

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Karen Campanelli, Township Clerk



Township of River Vale
County of Bergen
State of New Jersey

ORDINANCE #366-2020

Date of 1 st Reading: March 23, 2020	Motion to Introduce:
Date of Public Hearing:	Motion Seconded:

AN ORDINANCE OF THE TOWNSHIP OF RIVER VALE, BERGEN COUNTY, NEW JERSEY TO EXCEED THE MUNICIPAL BUDGET COST OF LIVING ALLOWANCE AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A-4-45.14) FOR CALENDAR YEAR 2020

WHEREAS, the Local Government Cap Law, N.J.S. 40A:4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget to 2.5% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A:4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the Governing Body of the Township of River Vale in the County of Bergen finds it advisable and necessary to increase its CY 2019 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

WHEREAS, the Governing Body hereby determines that a 1.0% increase in the budget of said year, amounting to \$109,921 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and,

WHEREAS, the Governing Body hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW, THEREFORE BE IT ORDAINED, by the Governing Body of the Township of River Vale, in the County of Bergen, a majority of the full authorized membership of this governing body affirmatively concurring, that, in the CY 2020 budget year, the final appropriations of the Township of River Vale shall, in accordance with this ordinance and N.J.S.A. 40A:4-45.14, be increased by up to 3.5%,

amounting to \$384,725, and that the CY 2020 municipal budget for the Township of River Vale be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X - Indicates Vote A.B. – Absent N.V - Not Voting (Abstained or Excused)



Township of River Vale
County of Bergen
State of New Jersey

ORDINANCE #365-2020

Date of 1 st Reading: March 9, 2020	Motion to Adopt:
Date of Public Hearing: March 23, 2020	Motion Seconded:

AN ORDINANCE AMENDING ORDINANCE #0-10-04 ADJUSTING AND DETERMINING MUNICIPAL CLASS POSITION TITLES AND SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF RIVER VALE

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF RIVER VALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY, as follows, until a subsequent salary ordinance is adopted:

Section 1. The salary ranges per annum for the following officers and employees of the Township of River Vale in the Classified Service (staff) shall be as follows:

Admin Assist / Communications Coordinator	\$26,000 - \$48,850
Assistant Business Administrator	\$10,000 - \$20,000
Accounts Payable Clerk	\$30,000 - \$51,750
Animal Licensing Clerk	\$500 - \$2,000
Assistant Deputy OEM Director	\$500 - \$1,500
Associate Director of Social & Cultural Affairs	\$5,000
Bookkeeper (Library)	\$38,500 - \$50,000
Building Inspector	\$6,500 - \$20,000
Building Department Secretary	\$25,000 - \$40,000
Business Administrator	\$30,000 - \$56,300
CCO Inspections (per inspection)	\$15.00 - \$25.00
Chief Financial Officer	\$75,000 - \$129,220
Chief of Police	\$120,000 - \$220,000
Children's Services (Library)	\$52,000 - \$65,000
Circulation Clerk Library (hourly rate)	\$11.50 - \$28.00
Code Enforcement Officer (hourly rate)	\$15.00 - \$ 55.00
Construction Code Official	\$35,000 - \$ 57,000
Council Members	\$7,000

Deputy OEM Director	\$500 - \$1500
Director of Athletics	\$3,500 - \$10,000
Director of Emergency Management	\$6,000
Director of Law	\$3,200
Director of Public Works	\$75,000 - \$152,400
Director of Social & Cultural Affairs	\$7,000
Drug Alliance Coordinators (PV)	\$1,000 - \$7,500
Electrical Sub-Code Official	\$10,000 - \$24,200
Farmers Market Coordinator	\$1.00 - \$1,000
Fire Inspector	\$2,000 - \$3,413
Fire Official	\$5,000 - \$9,110
Fire Sub-Code Official	\$9,000 - \$12,500
Grants Coordinator	\$5,000 - \$15,000
Human Resources Coordinator	\$2,500 - \$ 10,425
Information Technology Consultant	\$100.00
Joint Insurance Fund Coordinator	\$1.00
Land Use Administrator	\$5,000 - \$10,000
Land Use Administrator (hourly)	\$15.00 - \$20.00
Library Director	\$85,000 - \$100,000
Library Page (hourly rate)	\$11.00 - \$15.00
Library Programming Assistant (hourly rate)	\$15.00 - \$32.00
Mayor	\$9,000
Mayors Wellness Coordinator	\$2,500 - \$7,500
Municipal Alliance Coordinator	\$1,000
Municipal Board of Health Secretary	\$500 - \$2,000
Municipal Bond Council	\$ 125.00 - \$165.00
Municipal Court Administrator	\$45,100 - \$58,275
Municipal Court Bailiff	\$14.00 - \$20.00
Municipal Court Clerk (hourly rate)	\$14.00 - \$25.00
Municipal Court Interpreter (hourly rate)	\$30.00 - \$75.00
Municipal Court Judge	\$15,000 - \$ 21,100
Municipal Court Prosecutor	\$7,000 - \$ 10,250
Municipal Court Prosecutor (hourly rate)	\$100.00 - \$150.00
Municipal Housing Liaison	\$1,000 - \$5,000
Municipal Planner (hourly rate)	\$100.00 - \$155.00
Municipal Planner Affordable Housing (hourly rate)	\$ 75.00 - \$140.00
Municipal Public Defender (rate per case)	\$75.00 - \$150.00
Municipal Tax Appeal Attorney (hourly rate)	\$100.00 - \$175.00
Municipal Recycling Coordinator	\$1,000 - \$6,000
Municipal Tax Assessor	\$15,000 - \$19,920
Municipal Tax Assessor Assistant	\$2,000 - \$ 3,184
Municipal Tax Collector	\$ 40,000 - \$65,850
Municipal Deputy Tax Collector	\$1.00 - \$5,000
Pesticide Licensed Professional	\$1,000 - \$2,000

Planning Board Attorney	\$ 4,400
Planning Board Attorney (hourly rate)	\$100.00 - \$140.00
Planning Board Engineer	\$1,200
Planning Board Engineer (hourly rate)	\$ 100.00 - \$175.00
Plumbing Sub-Code Official	\$9,000 - \$12,900
Police Department Admin. Assistant	\$24,000 - \$48,850
Property Maintenance Officer	\$5,000 - \$11,950
Public Works Secretary	\$26,000 - \$41,300
Public Works Secretary (hourly rate)	\$12.00 - \$20.00
Public Works Sewer Inspector	\$5,000 - \$8,000
Qualified Purchasing Agent	\$2,000
Records Analyst (hourly rate)	\$17.50 – \$20.00
Reference Librarian	\$52,000 - \$65,000
Reference Librarian (hourly rate)	\$18.00 - \$35.00
Registrar Vital Statistics	\$5,000 - \$8,200
School Crossing Guard (hourly rate)	\$18.00 - \$24.00
Secretary (hourly rate)	\$12.00 - \$25.00
Senior Circulation Clerk (Library)	\$35,000 - \$45,000
Snow Removal Coordinator	\$2,000 - \$7,500
Special Legal Counsel (hourly rate)	\$135.00 - \$175.00
Social Services Coordinator	\$5,000 - \$10,000
Summer Camp Directors	\$200 - \$7,500
Summer Camp Counselors (hourly rate)	\$8.60 - \$15.00
Technical Assistant	\$25,000 - \$ 47,550
Technology Librarian	\$52,000 - \$65,000
Township Attorney (hourly rate)	\$100.00 - \$140.00
Township Clerk	\$55,000 - \$88,600
Township Engineer (hourly rate)	\$100.00 - \$175.00
Township Van Driver (hourly rate)	\$ 15.00 - \$20.00
Transcriptionist (hourly rate)	\$15.00 - \$45.00
Treasurer	\$50,000 - \$90,250
Zoning Official	\$3,000 - \$18,000

Section 2. The Mayor or his designee is hereby authorized to determine the salary of each employee within each salary range annually, such determination and salary to be effective the first day of each calendar year beginning 2020.

Section 3. All employees shall be paid on the 15th and 30th of every month as stipulated in the Township Personnel Manual except for changes required on account of calendar year requirements.

Section 4. All parts or ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistent parts, but nothing herein contained shall be construed to authorize any salary decrease. This ordinance shall take effect after passage in the manner provided by law, except that any and all such salary increases shall in all respects be subject to any provisions of law.

Section 5. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X - Indicates Vote A.B. - Absent N.V - Not Voting (Abstained or Excused)