



AGENDA

Regular Meeting of the Township Council

Monday, August 10, 2020

7:30pm

Mayor Glen Jasionowski

Council President Mark Bromberg, Council Vice President Paul Criscuolo,
Councilman Ari Ben-Yishay, Councilman John Donovan, Councilwoman Denise Sieg

CALL THE MEETING TO ORDER

SALUTE TO FLAG

SUNSHINE LAW STATEMENT

In accordance with the provisions set forth in the Open Public Meetings Law, notification of this meeting has been sent to all officially appointed Township newspapers and notice is posted at the Municipal Office.

ROLL CALL

1. Township Council
2. Municipal Officials Present

TOWNSHIP COMMUNICATION

1. Mayor's Comments
 2. Township Council Comments
-

Administrator's Report

Engineer's Report

HEARING OF THE PUBLIC

Each person wishing to address the Council shall step up to the microphone, shall give his or her name and address in an audible tone for the record. All members of the public are expected to conduct themselves in a proper manner. Any derogatory, abusive or threatening statements will not be permitted. The Chair will immediately rule such conduct out of order and terminate any further comments.

RESOLUTIONS

- #2020-182—Approve Minutes July 13, 2020 Council meeting
 - #2020-183—Approve Minutes July 27, 2020 Council meeting
 - #2020-184—Approve Appointment Municipal Housing Liaison (Gennaro Rotella)
 - #2020-185—Endorse Municipal Alliance Grant for the Prevention of Alcohol & Drug Abuse (Grant Year 2021)
 - #2020-186—Authorize Increasing the Bid and Quote Thresholds
 - #2020-187—Authorize Mayor to Sign the CARES Act Reimbursement Agreement with the County of Bergen
 - #2020-188—Award State Contract to Gramco Business Communications (Sound System for Community Center)
 - #2020-189—Approve Travel Policy for Township Personnel
-

Ordinance for 1st Reading

There were no Ordinances for 1st Reading

Ordinances for 2nd Reading & Public Hearing

Ordinance #370-2020—an Ordinance Amending Chapter 142 of the Code Entitled “Land Use Article LVIII Limiting Schedule Residence District

Ordinance #371-2020—an Ordinance Amending Chapter 33 of the Code Entitled “Police Department” Article I Promotions

2nd HEARING OF THE PUBLIC

ADJOURNMENT



Resolution offered:	No. 2020-182
Resolution seconded by:	

RESOLUTION APPROVING MINUTES JULY 13, 2020 REGULAR MEETING

BE IT RESOLVED, by the Township Council of the Township of River Vale that the minutes of the July 13, 2020 Regular meeting of the Township Council are hereby approved.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X - Indicates Vote A.B. - Absent N.V - Not Voting (Abstained or Excused)

Dated: August 10, 2020

I hereby certify that this is a true copy of the Resolution passed by the Township Council at their meeting

held on: _____, 2020 Attest: _____

Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-183
Resolution seconded by:	

RESOLUTION APPROVING MINUTES JULY 27, 2020 REGULAR MEETING

BE IT RESOLVED, by the Township Council of the Township of River Vale that the minutes of the July 27, 2020 Regular meeting of the Township Council are hereby approved.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-184
Resolution seconded by:	

RESOLUTION AUTHORIZING THE APPOINTMENT OF GENNARO ROTELLA AS THE MUNICIPAL HOUSING LIAISON FOR THE TOWNSHIP OF RIVER VALE

WHEREAS, pursuant to Chapter 43 of the Township Code entitled “Affordable Housing” the Township shall appoint a municipal employee to serve as the Municipal Housing Liaison; and

WHEREAS, the Municipal Housing Liaison shall be responsible for the oversight and administration of the affordable housing program for the Township of River Vale as detailed in Chapter 43-17 of the Code; and

WHEREAS, the Governing Body wishes to appoint Gennaro Rotella to the position of Municipal Housing Liaison.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that the appointment of Gennaro Rotella as the Municipal Housing Liaison of the Township of River Vale is hereby confirmed.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-185
Resolution seconded by:	

RESOLUTION ENDORSING GOVERNOR’S COUNCIL ON ALCOHOLISM AND DRUG ABUSE FISCAL GRANT CYCLE JULY 2020 THROUGH JUNE 2025 (FORM1B)

WHEREAS, the Governor’s Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey; and

WHEREAS, the Township Council of the Township of River Vale, County of Bergen, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore has an established Municipal Alliance Committee; and,

WHEREAS, the Township Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and,

WHEREAS, the Township Council has applied for funding to the Governor’s Council on Alcoholism and Drug Abuse through the County of Bergen.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of River Vale, County of Bergen, State of New Jersey hereby recognizes the following:

1. The Township Council does hereby authorize the submission of a strategic plan for the River Vale Municipal Alliance Grant for fiscal year 2021 in the amount of:

DEDR: \$ 3,126.15
 Cash Match: \$ 781.54
 In-Kind: \$ 2,344.61

The Township Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Karen Campanelli, Township Clerk



Resolution offered:	No. 2020-186
Resolution seconded by:	

RESOLUTION INCREASING THE BID AND QUOTE THRESHOLD

WHEREAS, pursuant to Local Finance Notice 2020-14 the State Treasurer has exercised their authority and adjusted the bid thresholds for contracting units subject to Local Public Contracts Law; and

WHEREAS, effective July 1, 2020 the Local Public Contracts bid threshold increased for municipalities with a Qualified Purchasing Agent to \$44,000 from \$40,000. Additionally, the quote threshold increased to \$6,600 from \$6,000; and

WHEREAS, the Township of River Vale has an appointed Qualified Purchasing Agent and therefore may utilize the higher bid and quotation thresholds.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that the increased bid and quote thresholds are hereby effective as of July 1, 2020.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Resolution offered:	No. 2020-187
Resolution seconded by:	

RESOLUTION AUTHORIZING THE MAYOR TO SIGN THE CARES ACT MUNICIPALITY REIMBURSEMENT AGREEMENT WITH THE COUNTY OF BERGEN

WHEREAS, on March 27, 2020 the Coronavirus Aid Relief and Economic Security Act (CARES Act) was enacted due to the significant economic damage and hardships resulting from the COVID-19 Virus Pandemic; and

WHEREAS, the County has received CARES Act funds from the United States Treasury (Stimulus Funds) to be used to reimburse specific COVID-19 related expenditures; and

WHEREAS, the County, as the recipient of the Stimulus Funds, has the responsibility to disburse the funds to eligible recipients in accordance with the terms and provisions of the CARES Act; and

WHEREAS, the County seeks to provide municipalities within the County access to Stimulus Funds for COVID-19 related expenditures on a reimbursement basis as a measure to alleviate COVID-19 related economic damage; and

WHEREAS, the Township of River Vale wishes to participate in the CARES Act program in accordance with the terms of the CARES Act guidelines.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that the Mayor is hereby authorized to sign the CARES Act Municipality Reimbursement Agreement with the County of Bergen.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Resolution offered:	No. 2020-188
Resolution seconded by:	

RESOLUTION CONFIRMING CONTRACT WITH APPROVED STATE VENDOR FOR CONTRACTING UNITS PURSUANT TO N.J.S.A. 40A:11-2A (GRAMCO BUSINESS COMMUNICATIONS)

WHEREAS, the Township of River Vale, pursuant to N.J.S.A. 40A:11-12a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Township of River Vale has the need on a timely basis to purchase the following equipment for the Administration Department utilizing State contracts;

Sound System Community Center

WHEREAS, the State Contract price is

Purchase Price: \$ 12,214.26

WHEREAS, the Chief Financial Officer has certified that sufficient funds are available in the Current Fund Appropriated Reserves Account; and

WHEREAS, the Township of River Vale intends to enter into a Purchase Contract with Gramco Business Communications, 1149 Bloomfield Avenue, Clifton, New Jersey 07012 (New Jersey Approved Co-Op#65MCECCPS/ESCNJ 17/18-48) through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts.

NOW THEREFORE BE IT RESOLVED, that the Township of River Vale authorizes the Purchasing Agent to purchase the above listed Sound System equipment from Gramco Business Communications pursuant to all conditions of the individual State contracts.

BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Resolution offered:	No. 2020-189
Resolution seconded by:	

RESOLUTION IMPLEMENTING AN OUT-OF-STATE TRAVEL POLICY FOR TOWNSHIP PERSONNEL

WHEREAS, to ensure that Township employees are able to perform their duties in a safe environment the Township of River Vale is implementing a Travel Policy for personnel who travel out-of-state during the COVID-19 pandemic; and

WHEREAS, in order to minimize potential exposure employees travelling outside of New Jersey must adhere to the guidelines of the Governor’s Travel Advisory which includes State(s) to which the advisory applies; and

WHEREAS, employees travelling to or have recently travelled to a state on the advisory list, will not be able to return to work until they have self-quarantined for 14 days or presented proof of a negative COVID-19 test; and

WHEREAS, the State will be constantly updating the list of state(s) that the advisory applies to.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that the Out-of-State Travel Policy for Township of River Vale personnel is hereby implemented and effective.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Township of River Vale
County of Bergen
State of New Jersey

ORDINANCE #370-2020

Date of 1 st Reading: July 13, 2020	Motion to Adopt:
Date of Public Hearing: August 10, 2020	Motion Seconded:

AN ORDINANCE AMENDING CHAPTER 142 OF THE CODE ENTITLED LAND USE ARTICLE LVIII LIMITING SCHEDULE RESIDENCE DISTRICT

WHEREAS, the Township of River Vale seeks to update and clarify its residential bulk regulations; and

WHEREAS, the River Vale Joint Planning Board recommends clarifying the front yard setback bulk standards based on variance applications that it has considered in the past; and

WHEREAS, the Township’s 2011 Reexamination Report references that the Township has reviewed its bulk standards and recommends that the Planning board formally finish developing bulk standards.

Purpose: This ordinance revises the required Front Yard Setback in the “A,” “A-1,” “B” and “B-1” Residential Zone Districts. This ordinance removes reference to setbacks of existing buildings on the street, and provides one required front yard setback for each zone district. The ordinance also clarifies required front yard setback for corner lots in residential zone districts.

§142-263E(1), “A” Residence District as follows:

(1) Front Yard

- (a) Minimum Front Yard Setback: 35 feet. On corner lots, the setback shall be not less than 35 feet for each intersecting street right-of-way line. Where the front yard setback complies along one frontage, the secondary frontage may be reduced to 20 feet.

§142-264E(1), “A-1” Residence District as follows:

(1) Front Yard

- (a) Minimum Front Yard Setback: 35 feet. On corner lots, the setback shall be not less than 35 feet for each intersecting street right-of-way line. Where the front yard setback complies along one frontage, the secondary frontage may be reduced to 20 feet.

§142-265E(1), “B” and “B-1” Residence Districts as follows:

(1) Front Yard

- (a) Minimum Front Yard Setback: 25 feet.
- (b) On corner lots, the setback shall not be less than 25 ft. from each of the intersecting streets right-of-way line. Where the front yard setback complies along one frontage, the secondary frontage may be reduced to 15 feet.

This Ordinance shall take effect following adoption and approval in a time and manner prescribed by law.

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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Township of River Vale
County of Bergen
State of New Jersey

ORDINANCE #371-2020

Date of 1 st Reading: July 27, 2020	Motion to Adopt:
Date of Public Hearing: August 10, 2020	Motion Seconded:

AN ORDINANCE AMENDING CHAPTER 33 OF THE CODE ENTITLED "POLICE DEPARTMENT" ARTICLE I PROMOTIONS

An Ordinance amending Chapter 33 of the Code entitled "Police Department" Article I Section 8 Promotions as follows:

§ 33-8 Promotions.

[Amended 5-12-2008 by Ord. No. 198-2008]

A.

The Township of River Vale desires to promote the most qualified candidates to positions of higher rank. This article establishes the eligibility requirements and the process for promotion to all higher ranks. The promotion process shall be on the basis of merit, experience, education, demonstrated ability, competitive examinations (for rank of lieutenant and below) as well as competitive written submissions (for rank of Captain and above). In accordance with N.J.S.A 40A:14-129, promotion of any officer shall be made from the membership of the Department. No person shall be eligible for promotion unless he or she shall have served as a full-time police officer in the Township of River Vale Police Department for a period of three years (N.J.S.A. 40A:14-130). No person shall be eligible for promotion to be a superior officer unless he or she has previously served as patrolman in such Department or force (N.J.S.A. 40A:14-129).

B.

Upon receiving instructions from the Mayor or his/her designee as provided by law to do so, the Chief of Police shall announce the promotional process to members of the Department at least 60 calendar days before the written examination is to be given. The announcement shall be posted in common areas of the Department accessible to all members. The announcement shall contain, at a minimum, the rank to be filled, the dates of the exams, source materials or reading lists from which exam questions will be taken or topics from which questions will be formulated. Candidates who qualify shall notify the Chief of Police of his or her interest in taking the examination by submitting a letter of interest no later than 14 calendar days after the promotion announcement. Notwithstanding the foregoing, in the event an Officer is on vacation or sick leave during the initial fourteen-calendar-day notification period and, as a result, is unable to submit a letter of interest, such officer shall be entitled to provide his or her letter of interest to the Chief of Police within three days of his or her scheduled date of returning to work, provided such

notice must be provided in all instances no later than 15 calendar days before the written examination is to be given. Such letter of interest shall include a statement that such candidate has read Chapter 33, Police Department, § 33-8, Promotions, of the Code of the Township of River Vale, that such candidate wishes to participate in the promotional process for the available position and that such candidate agrees to abide by the promotional process set forth in Chapter 33, Police Department, § 33-8, Promotions, of the Code with respect to the promotion process. In the event a candidate decides to not continue with the process, the candidate shall promptly notify the Chief of Police in writing of his or her decision to not continue.

C.

Where two or more candidates are ranked equally pursuant to the promotional procedure set forth herein, preference shall be given to the candidate who is first a resident over a nonresident pursuant to N.J.S.A. 40A:14-122.6 and then with the most seniority in service pursuant to N.J.S.A. 40A:14-129.

D.

The Mayor or his/her designee as provided by law shall convene the reviewing committee for Departmental promotions, which shall consist of the Mayor or his/her designee as provided by law, the Business Administrator and the Chief of Police (the "Reviewing Committee").

E.

Promotion testing procedure. The promotion testing procedure for the River Vale Police Department shall consist of written examination (and for promotions to Lieutenant or Captain a written submission as well) and an oral examination (and for promotions to Lieutenant or Captain an oral interview as well) in which all candidates will be given the same questions and a review of the candidates' service record, education, merit and seniority. The Mayor may alter or limit the scope of the testing procedure and/or the factors considered when evaluating candidates for a promotion, as long as all participating officers agree in writing to such altered or limited testing procedure. In addition, the written examination may be waived at the Mayor's sole discretion.

(1)

Written examination/written submission.

(a)

The written examination shall be supplied by a professional testing company, professional law enforcement organization or such other written examination approved by the Mayor or his/her designee as provided by law. To proceed to the oral portion of the examination procedure, a candidate must achieve a minimum score of 70% on the written portion. At their request, candidates may review their own individual written test answers and scores in comparison to the master copy of questions and answers for the written portion of the exam. This review shall take place with the Chief of Police or his or her designee.

(b)

For all positions above the rank of Sergeant, each candidate shall provide three copies of a written submission about themselves to the Business Administrator of the Township of River Vale. Such submission shall include, but not be limited to, the candidate's resume (training, education, experience, hobbies, awards, etc.) and a statement as to why such candidate should be promoted to the position sought.

(c)

The written examination may be waived at the Mayor's sole discretion.

(2)

Oral examination(s)/oral interview.

(a)

Candidates shall be notified, in writing, of their successful or unsuccessful completion of the written portion of the exam by the Chief of Police or his or her designee.

(b)

Candidates that successfully achieve a score of 70% on the written examination shall be permitted to sit for an oral examination by the Reviewing Committee. The oral examination shall take place after the receipt of the written examination scores.

(c)

Candidates must score at least 70 out of 100 in the oral examination to proceed to the next step in the promotional process. At their request, candidates may review their own individual oral examination answers and scores in comparison to the master copy of questions and answers for the oral examination. This review shall take place with the Chief of Police or his or her designee.

(d)

For all positions above the rank of Sergeant, the next step in the process will be an interview with the Mayor or his/her designee as provided by law, the Business Administrator and the Chief of Police. Candidates for positions below the rank of Lieutenant will proceed from the oral exam directly to the review of service record.

(e)

The interview with the Mayor or his/her designee as provided by law, the Business Administrator and the Chief of Police shall focus on leadership and management skills, knowledge of River Vale's form of government, knowledge of the Police Department Ordinance, familiarity with municipal budget process and knowledge of N.J.S.A. 40A:14-118. The Mayor, Business Administrator and Chief of Police shall grade each candidate on a one-hundred-point scale.

(3)

Record review.

(a)

Candidates that successfully achieve a score of 70% on the written examination or written submission and 70% on the oral examination shall proceed to the next step in the promotional process, the review of service record.

(b)

The Reviewing Committee shall examine the length and merit of candidates' service. The examination process shall give specific weight to performance evaluations, seniority, military service, demonstrated leadership ability, education and disciplinary history.

(4)

Scoring procedure. Subject to the Mayor's absolute right, at his/her sole discretion, to alter or modify the below noted percentages, the weight or percentage of each portion of the process shall be as follows:

(a)

Sergeant.

[1]

Written test: 30%.

[2]

Oral exam: 30%.

[3]

Performance evaluations: 20%.

[4]

Leadership evaluation: 10%.

[5]

Seniority: 5%.

[6]

Education: 5%.

[a]

Associate's degree: 2.5%.

[b]

Bachelor's degree: 3.5%.

[c]

Master's degree or higher: 5.0%.

[d]

Two years of active-duty military experience can be substituted for associate's degree if honorably discharged.

[e]

Associate's degree and two years of active-duty military experience will be worth 3.5% if honorably discharged.

[7]

Police discipline shall be a minus, if within six months of the review of the service record, the discipline has been officially adjudicated and permanently placed in the candidate's personnel file. A more-than-five-day suspension shall extend the review of the service record up to one year.

[a]

Written reprimand: -1.0%.

[b]

One to two days' suspension: -2.5%.

[c]

Three to five days' suspension: -5.0%.

[d]

More than five days' suspension: -10.0%.

(b)

Lieutenant and Captain.

[1]

Written test: 15%.

[2]

Written submission: 15%.

[3]

Oral exam: 15%.

[4]

Interview with the Mayor, Chief of Police and Business Administrator: 15%.

[5]

Performance evaluations: 20%.

[6]

Leadership evaluation: 10%.

[7]

Seniority: 5%.

[8]

Education: 5%.

[a]

Associate's degree: 2.5%.

[b]

Bachelor's degree: 3.5%.

[c]

Master's degree or higher: 5.0%.

[d]

Two years of active-duty military experience can be substituted for associate's degree if honorably discharged.

[e]

Associate degree and two years of active-duty military experience will be worth 3.5% if honorably discharged.

[9]

Police discipline shall be a minus, if within six months of the review of the service record, the discipline has been officially adjudicated and permanently placed in the candidate's personnel file. A more-than-five-day suspension shall extend the review of the service record up to one year.

[a]

Written reprimand: -1.0%.

[b]

One to two days' suspension: -2.5%.

[c]

Three to five days' suspension: -5.0%.

[d]

More than five days' suspension: -10.0%.

F.

The Review Committee shall rank each candidate based on the total score as outlined above. The candidates shall then be ranked from the highest to lowest based on score. The list shall include the candidates' names and the final scores.

G.

The Review Committee shall then submit the results of the process listing the breakdowns and final scores of the candidates and any other information that may be pertinent to the Mayor for final decision.

H.

Candidates who achieve an overall score of 70% or greater shall be placed on a two-year promotional list.

[Amended 1-22-2018 by Ord. No. 329-2018]

I.

Eligibility for testing. All candidates for promotion must have served three years with Township of River Vale as a full-time patrol officer by the date of written test in order to be eligible to participate in the promotional process. Promotions to the rank of sergeant shall be open to patrol officers. When a vacant sergeant position exists or is anticipated and there is a desire by the Township of River Vale to fill such position, a promotional process shall be administered and a separate list created and the sergeant list will consist of patrolmen who successfully complete the process.

J.

Promotions to ranks above Sergeant shall be open to members of the next lowest rank, unless the Mayor, in the best interest of the Department, chooses to test a wider pool of candidates, in which case he or she may open testing to the two next lowest ranks (a pool of less than three eligible candidates will not

generally be considered "in the best interest of the Department"). An officer who tests for a higher rank and does not achieve the 70% score necessary to make the promotion list referred to in Subsection H is ineligible to take an exam for that rank, or a higher rank, for a period of two years from the date of the promotion list. [Amended 11-13-2017 by Ord. No. 327-2017]

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DONOVAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BROMBERG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SIEG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X - Indicates Vote A.B. – Absent N.V - Not Voting (Abstained or Excused)