

MINUTES
Regular Council Meeting
Monday, July 27, 2020
7:30pm

CALL THE MEETING TO ORDER

Council President Bromberg called the meeting to order at 7:30pm in the Council Chambers located at 406 Rivervale Road, River Vale, New Jersey.

SALUTE TO FLAG

Council President Bromberg asked all in attendance to join him in a Salute to the Flag.

SUNSHINE LAW STATEMENT

Council President Bromberg read the Sunshine Statement into the record, as follows:

"In accordance with the provisions set forth in the Open Public Meetings Law, notification of this meeting has been sent to all officially appointed Township newspapers and notice is posted at the Municipal Office."

ROLL CALL

Councilman Donovan, Councilwoman Sieg and Council President Bromberg were present. Council members Ben-Yishay and Criscuolo were absent.

Also present: Township Attorney Silvana Raso, Business Administrator/CFO Gennaro Rotella, Township Engineer Chris Statile and Township Clerk Karen Campanelli.

Council Comments

There were no Council comments this evening.

Business Administrator's Report

Mr. Rotella reported on the Resolution #2020-175; a Chapter 159 from \$425,000 for PSE&G. His explained that during the past year PSE&G has done a lot of gas main work which entailed ripping up several Township roads. Mr. Rotella and Chris Statile were able to negotiate a contract with PSE&G to have the Township do the paving instead of PSE&G. He added that this would give the Town the control and oversight of the paving.

Mr. Rotella next reported that tomorrow the Township will be rolling out an updated website.

Engineer's Report

Mr. Statile reported that they are ready to begin the Road Program work as soon as the funds arrive from PSE&G. He added that the contractor; Macchione is also prepared to start, and the weather has also been very hot which is perfect for paving roads.

Mr. Rotella added that they will be doing the Bunker Renovation at the Golf Course project later in the year possibly October or November. The reason being is that the Golf Course is too busy right now.

Mr. Statile next reported that last week the Township received bids for the Poplar Road Safety Improvements Project; however, the bids came in too low and the Township is going to reject the bids. He explained that they will be increasing the Scope of work for this project to include more work.

Mr. Statile also reported on a perpetual drainage problem on Cedar Lane that both he and Rich have been dealing with; the location is near the intersection of Hillsdale and Brook Avenues. Mr. Statile is going to ask the County to install drainage that will connect across the street to Hillsdale's drainage system. He hopes that this will solve the problem and in the meantime Rich will be installing roadside delineators to prevent drivers from going off the pavement when they are bypassing cars at the intersection. Mr. Statile commented

that the Purchase Order has been generated for drainage improvements in the municipal lot across from Town hall; presently they are waiting on the contractor.

Mr. Statile concluded with an update on the Fairways at Edgewood Development; and that they have installed their first sewer connection.

Council President Bromberg questioned what items might be added to the Poplar Road Safety Project. Mr. Statile responded that may extend the sidewalks from the two town house developments up to Rivervale Road. He also suggested installing speed sensors signs.

1st Hearing of the Public

Motion by Councilwoman Sieg; second by Councilman Donovan to open the meeting to the public.

There being no questions or comments from the public. Motion by Councilman Donovan; second by Councilwoman Sieg to close the meeting to the public.

RESOLUTIONS

Council President Bromberg pulled Resolution #2020-170 from the Consent Agenda.

Councilman Donovan commended both Gennaro and Chris regarding the deal they negotiated with PSE&G; he was also very impressed with the number.

Motion by Councilwoman Sieg; second by Councilman Donovan to approve Resolutions #2020-169 through #2020-181 as a Consent Agenda as follows:

Resolution #2020-169

RESOLUTION APPROVING MINUTES JUNE 22, 2020 REGULAR MEETING

BE IT RESOLVED, by the Township Council of the Township of River Vale that the minutes of the June 22, 2020 Regular meeting of the Township Council are hereby approved.

Resolution #2020-171

RESOLUTION APPROVING LIQUOR LICENSE RENEWAL FOR THE JULY 1, 2020 THROUGH JUNE 30, 2021 TERM

WHEREAS, the following liquor license holder has submitted their renewal application through the POSSE ABC portal and paid the required fee as directed by the Division of Alcoholic Beverage Control; and

WHEREAS, the following liquor license holder has paid the municipal fee and a Tax Clearance Certificate has been received; and

WHEREAS, the applicant is qualified to be licensed per the standards established by Title 33 of the New Jersey Statutes, regulations promulgated thereunder, and pertinent Township Ordinances.

NOW THEREFORE BE IT RESOLVED that the Township Council of the Township of River Vale hereby authorizes the renewal of the following liquor license for the July 1, 2020 through June 30, 2021 term.

BE IT FURTHER REOLVED that the Township Clerk is hereby authorized to issue a liquor license as follows:

PLENARY RETAIL CONSUMPTION LICENSE

#0253-33-004-003	Edgewood Liquor License LLC 449 Rivervale Road River Vale, NJ 07624	\$2,000.00
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Resolution #2020-172

RESOLUTION AUTHORIZING A CONTRACT

FOR WITH A LEAF DISPOSAL FACILITY 2020-2021

WHEREAS, the Mayor and Council recognize the Township’s need for a facility to dispose of leaves collected each year; and

WHEREAS, as per *N.J.S.A. 40A:11-5(s)*, recycling contracts are not subject to public bidding requirements; and

WHEREAS, it is recommended that the Township award a contract to Organic Recycling, Inc., 121 Route 303, Orangeburg, New York 10962 at the following price for leaves that are delivered to their facility pursuant to their proposal:

\$11.45 per cubic yard for compacted leaves
\$10.50 per cubic yard for loose leaves

WHEREAS, the Chief Financial Officer has certified that funds are available in the Current Operating Account.

NOW THEREFORE BE RESOLVED by the Township Council of the Township of River Vale that the Business Administration/CFO is hereby authorized to execute a contract with Organic Recycling Inc., for the disposal of leaves for the term of October 2020 through February 2021.

Resolution #2020-173

RESOLUTION AUTHORIZING THE MAYOR TO SIGN THE BERGEN COUNTY PUBLIC HEALTH SHARED SERVICES AGREEMENT FOR THE PROVISION OF ANIMAL CONTROL SERVICES (2021)

WHEREAS, the Township of River Vale wishes to contract for the furnishing of Animal Control and sheltering services provided by the Bergen County Department of Health Services; and

WHEREAS, the Uniformed Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 *et. seq.*) promotes the broad use of shared services to reduce local expenses funded by property tax payers; and

WHEREAS, the Bergen County Department of Health Services shall provide the Township of River Vale with duly licensed personnel to carry out the public health activities; and

WHEREAS, the terms and conditions of this contract are on file in the Clerk’s office; and

WHEREAS, the Bergen County Department of Health Services shall provide services from January 1, 2021 through December 31, 2021.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that the Mayor is hereby authorized to sign the Public Health Shared Services Agreement with the County of Bergen for the provision of Animal Control Services.

Resolution #2020-174

RESOLUTION AUTHORIZING THE BUSINESS ADMINISTRATOR TO SIGN MEMORANDUM OF UNDERSTANDING WITH PUBLIC SERVICE ELECTRIC AND GAS COMPANY (PSE&G)

WHEREAS, PSE&G is a public utility corporation of the State of New Jersey regulated by the New Jersey Board of Public Utilities and its principal business is the distribution and transmission of electric and gas service to residents of the State of New Jersey; and

WHEREAS, the Township is a municipal corporation of the State of New Jersey; and

WHEREAS, PSE&G is implementing a Gas System Modernization Project which was approved by the New Jersey Board of Public Utilities to improve the reliability and safety of natural gas infrastructure, to meet the needs of residents and businesses and to improve the environment by reducing methane emissions, a highly potent greenhouse gas

WHEREAS, the Project entails removing aging cast iron mains and replacing same with modern plastic mains; and

WHEREAS, PSE&G has proposed replacing approximately 10,480 linear feet of gas main in the Township between the years of 2019 and 2020 requiring a significant amount of excavation of the Township's streets; and

WHEREAS, the parties wish to enter into this Memorandum of Understanding to document the parties understanding of the requirements necessary in order to issue a Street Opening Permit; and

WHEREAS, upon completion of the Restoration, PSE&G will reimburse the Township \$425,000 for the costs associated with repaving streets associated with the Project.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of River Vale that on behalf of the Township the Business Administrator is hereby authorized to execute the Memorandum of Understanding with PSE&G.

Resolution #2020-175

RESOLUTION
CHAPTER 159

PSE&G Gas System Modernization Project

WHEREAS, N.J.S.A. 40A:4087 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any municipality when such item has been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount.

NOW THEREFORE BE IT RESOLVED that the Township Council of the Township of River Vale hereby requests that the Director of Local Government Services approve the insertion of an item of revenue in the budget of the year 2020 in the sum of \$425,000 which is now available from the PSE&G Gas System Modernization Project to be used towards the restoration and paving of Township roads associated with the Project.

BE IT FURTHER RESOLVED that the sum of \$ 425,000 is hereby appropriated under the caption of Public and Private Programs.

Resolution #2020-176

**RESOLUTION ACCEPTING THE AMENDMENT TO THE BERGEN COUNTY MUNICIPAL
JOINT INSURANCE FUND BYLAWS**

WHEREAS, the Township of River Vale is a member of the Bergen County Municipal Joint Insurance Fund, hereinafter the "FUND" and;

WHEREAS, recent changes were made to the FUND's bylaws; and

WHEREAS, after a public hearing conducted on March 19, 2020 the executive Committee of the FUND distributed the proposed bylaw amendment to the membership for their consideration; and

WHEREAS, these revised bylaws must be ratified by at least three fourths of the member towns before they can become effective.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Township of River Vale that the revised bylaws are hereby ratified.

Resolution #2020-177

RESOLUTION
(Private Duty Escrow Refund)

WHEREAS, the vendor, Jaflo, Inc., had posted escrow as requested by the Police Department to secure officers for a project in the Township of River Vale; and

WHEREAS, said project is complete and there is no pending work with this vendor therefore the balance of the escrow may be released.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of River Vale that the Escrow Deposit be released.

BE IT FURTHER RESOLVED, by the Township Council of the Township of River Vale that the Treasurer is hereby authorized to issue a municipal check as follows:

Payable to:

“JAFLO, Inc.”

Mailing Address:

1575 Pond Road, Ste 104
Allentown, PA 18104

Refund Amount:

\$ 1,153.81

Resolution #2020-178

RESOLUTION AUTHORIZING NOT TO EXCEED LIMITATIONS FOR CHRISTOPHER STATILE FOR THE 2020 NJDEP STORMWATER MANAGEMENT MANDATES

WHEREAS, on April 30, 2020 the Township Engineer, Christopher P. Statile, P.A. submitted a proposal in the amount of \$7,200.00 to map out all stormwater outfalls in the Township and update the stormwater ordinances as mandated by the NJDEP; and

WHEREAS, the Chief Financial Officer has certified the availability of funds in the Current Fund Account.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that not to exceed limitations are hereby approved and established in the amount of \$ 7,200.00 for the engineering firm of Christopher P. Statile, P.A.

Resolution #2020-179

RESOLUTION TO REJECT AND RE-ADVERTISE THE BIDS FOR THE 2020 POPLAR ROAD SAFETY IMPROVEMENTS PROJECT

WHEREAS, on July 23, 2020 the Township received bids for the 2020 Poplar Road Safety Improvements Project; and

WHEREAS, the Township Engineer has reviewed the bids and determined there needs to be a change to the Scope of Work for this project.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that the bids for the Poplar Road Safety Improvements Project are hereby rejected.

BE IT FURTHER RESOLVED, that the Township Clerk is hereby authorized to re-advertise for the receipt of bids for the above mentioned project.

Resolution #2020-180

RESOLUTION AUTHORIZING NOT TO EXCEED LIMITATIONS FOR CHRISTOPHER STATILE (DIGITIZING TAX ASSESSMENT MAPS)

WHEREAS, on July 22, 2020 the Township Engineer, Christopher P. Statile, P.A. submitted a proposal in the amount of \$ 21,000.00 to scan and digitize the Township’s Tax Assessment Maps; and

WHEREAS, the Chief Financial Officer has certified the availability of funds in the Capital Account.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of River Vale that not to exceed limitations are hereby approved and established in the amount of \$ 21,000.00 for the engineering firm of Christopher P. Statile, P.A.

Resolution #2020-181

PAYMENT OF BILLS

BE IT RESOLVED by the Township Council of the Township of River Vale that the Business Administrator is hereby authorized to pay the following claims:

CURRENT ACCOUNT claims in the amount of:	\$	521,964.17
RESERVE CURRENT ACCOUNT claims in the amount of:	\$	36,702.19
GOLF COURSE UTILITY OPERATING ACCOUNT claims in the amount of:	\$	101,775.65
RESERVE GOLF COURSE UTILITY OPERATING ACCT claims in the amount of:		
SNOW REMOVAL TRUST ACCOUNT claims in the amount of:	\$	2,511.15
ANIMAL TRUST ACCOUNT claims in the amount of:	\$	24.00
GRANT ACCOUNT claims in the amount of:		
RECREATION TRUST ACCOUNT claims in the amount of:		
PRIVATE DUTY TRUST ACCOUNT claims in the amount of:	\$	44,008.87
ACCUMULATED ABSENCE TRUST ACCOUNT claims in the amount of:		
HOUSING TRUST ACCOUNT claims in the amount of:	\$	1,062.50
JUNIOR POLICE ACADEMY TRUST ACCOUNT claims in the amount of:		
GOLF COURSE UTILITY CAPITAL ACCOUNT claims in the amount of:		
OPEN SPACE TRUST ACCOUNT claims in the amount of:	\$	23,100.00
CAPITAL ACCOUNT claims in the amount of:	\$	65,331.57
PLANNING BOARD TRUST ACCOUNT claims in the amount of:	\$	5,671.75
SPECIAL TRUST ACCOUNT claims in the amount of:	\$	3,693.75
ZONING BOARD TRUST ACCOUNT claims in the amount of:	\$	1,497.05
TOTAL CLAIMS TO BE PAID	\$	807,342.65

BE IT FURTHER RESOLVED by the Township Council of the Township of River Vale that the following claims have been paid by the Business Administrator prior to the Bill List Resolution in the following amounts:

CURRENT ACCOUNT claims in the amount of:	\$	3,949,452.32
RESERVE CURRENT ACCOUNT claims in the amount of:	\$	799.01
GOLF COURSE UTILITY OPERATING ACCOUNT claims in the amount of:	\$	149,941.49
RESERVE GOLF COURSE UTILITY OPERATING ACCT claims in the amount of:		
ACCUMULATED ABSENCE TRUST ACCOUNT claims in the amount of:		
TRUST ACCOUNT claims in the amount of:		
ANIMAL TRUST ACCOUNT claims in the amount of:		
RECREATION TRUST ACCOUNT claims in the amount of:		
OPEN SPACE TRUST ACCOUNT claims in the amount of:		
PRIVATE DUTY TRUST ACCOUNT claims in the amount of:		
PAYROLL AGENCY TRUST ACCOUNT claims in the amount of:	\$	7,358.86
SNOW REMOVAL TRUST ACCOUNT claims in the amount of:	\$	1,109.98
JUNIOR POLICE ACADEMY TRUST ACCOUNT claims in the amount of:		
GOLF COURSE UTILITY CAPITAL ACCOUNT claims in the amount of:	\$	15,000.00
SPECIAL TRUST ACCOUNT claims in the amount of:		
CAPITAL ACCOUNT claims in the amount of:		
BUILDERS ESCROW ACCOUNT claims in the amount of:		
PLANNING BOARD TRUST ACCOUNT claims in the amount of:		
ZONING BOARD TRUST ACCOUNT claims in the amount of:		
TOTAL CLAIMS PAID	\$	4,123,661.66
TOTAL BILL LIST RESOLUTION	\$	4,931,004.31

**MANUAL DISBURSEMENTS
BILL LIST FOR July 27, 2020**

6/30/2020 Transfer Payroll	\$	285,357.26
7/15/2020 Transfer Payroll	\$	268,628.08
TOTAL STATUTORY ACCOUNT DISTRIBUTIONS	\$	553,985.34

ROLL CALL VOTE

Councilman Donovan, Councilwoman Sieg and Council President Bromberg voted yes. Council members Ben-Yishay and Criscuolo were absent.

Ordinances for 1st Reading

ORDINANCE #371-2020

Motion to Introduce: Councilman Donovan

Second: Councilwoman Sieg

AN ORDINANCE AMENDING CHAPTER 33 OF THE CODE ENTITLED "POLICE DEPARTMENT" ARTICLE I PROMOTIONS

An Ordinance amending Chapter 33 of the Code entitled "Police Department" Article I Section 8 Promotions as follows:

§ 33-8 Promotions.

[Amended 5-12-2008 by Ord. No. 198-2008]

A.

The Township of River Vale desires to promote the most qualified candidates to positions of higher rank. This article establishes the eligibility requirements and the process for promotion to all higher ranks. The promotion process shall be on the basis of merit, experience, education, demonstrated ability, competitive examinations (for rank of lieutenant and below) as well as competitive written submissions (for rank of Captain and above). In accordance with N.J.S.A 40A:14-129, promotion of any officer shall be made from the membership of the Department. No person shall be eligible for promotion unless he or she shall have served as a full-time police officer in the Township of River Vale Police Department for a period of three years (N.J.S.A. 40A:14-130). No person shall be eligible for promotion to be a superior officer unless he or she has previously served as patrolman in such Department or force (N.J.S.A. 40A:14-129).

B.

Upon receiving instructions from the Mayor or his/her designee as provided by law to do so, the Chief of Police shall announce the promotional process to members of the Department at least 60 calendar days before the written examination is to be given. The announcement shall be posted in common areas of the Department accessible to all members. The announcement shall contain, at a minimum, the rank to be filled, the dates of the exams, source materials or reading lists from which exam questions will be taken or topics from which questions will be formulated. Candidates who qualify shall notify the Chief of Police of his or her interest in taking the examination by submitting a letter of interest no later than 14 calendar days after the promotion announcement. Notwithstanding the foregoing, in the event an Officer is on vacation or sick leave during the initial fourteen-calendar-day notification period and, as a result, is unable to submit a letter of interest, such officer shall be entitled to provide his or her letter of interest to the Chief of Police within three days of his or her scheduled date of returning to work, provided such notice must be provided in all instances no later than 15 calendar days before the written examination is to be given. Such letter of interest shall include a statement that such candidate has read Chapter 33, Police Department, § 33-8, Promotions, of the Code of the Township of River Vale, that such candidate wishes to participate in the promotional process for the available position and that such candidate agrees to abide by the promotional process set forth in Chapter 33, Police Department, § 33-8, Promotions, of the Code with respect to the promotion process. In the event a candidate decides to not continue with the process, the candidate shall promptly notify the Chief of Police in writing of his or her decision to not continue.

C.

Where two or more candidates are ranked equally pursuant to the promotional procedure set forth herein, preference shall be given to the candidate who is first a resident over a nonresident pursuant to N.J.S.A. 40A:14-122.6 and then with the most seniority in service pursuant to N.J.S.A. 40A:14-129.

D.

The Mayor or his/her designee as provided by law shall convene the reviewing committee for Departmental promotions, which shall consist of the Mayor or his/her designee as provided by law, the Business Administrator and the Chief of Police (the "Reviewing Committee").

E.

Promotion testing procedure. The promotion testing procedure for the River Vale Police Department shall consist of written examination (and for promotions to Lieutenant or Captain a written submission as well) and an oral examination (and for promotions to Lieutenant or Captain an oral interview as well) in which all candidates will be given the same questions and a review of the candidates' service record, education, merit and seniority. The Mayor may alter or limit the scope of the testing procedure and/or the factors considered when

evaluating candidates for a promotion, as long as all participating officers agree in writing to such altered or limited testing procedure. In addition, the written examination may be waived at the Mayor's sole discretion.

(1)

Written examination/written submission.

(a)

The written examination shall be supplied by a professional testing company, professional law enforcement organization or such other written examination approved by the Mayor or his/her designee as provided by law. To proceed to the oral portion of the examination procedure, a candidate must achieve a minimum score of 70% on the written portion. At their request, candidates may review their own individual written test answers and scores in comparison to the master copy of questions and answers for the written portion of the exam. This review shall take place with the Chief of Police or his or her designee.

(b)

For all positions above the rank of Sergeant, each candidate shall provide three copies of a written submission about themselves to the Business Administrator of the Township of River Vale. Such submission shall include, but not be limited to, the candidate's resume (training, education, experience, hobbies, awards, etc.) and a statement as to why such candidate should be promoted to the position sought.

(c)

The written examination may be waived at the Mayor's sole discretion.

(2)

Oral examination(s)/oral interview.

(a)

Candidates shall be notified, in writing, of their successful or unsuccessful completion of the written portion of the exam by the Chief of Police or his or her designee.

(b)

Candidates that successfully achieve a score of 70% on the written examination shall be permitted to sit for an oral examination by the Reviewing Committee. The oral examination shall take place after the receipt of the written examination scores.

(c)

Candidates must score at least 70 out of 100 in the oral examination to proceed to the next step in the promotional process. At their request, candidates may review their own individual oral examination answers and scores in comparison to the master copy of questions and answers for the oral examination. This review shall take place with the Chief of Police or his or her designee.

(d)

For all positions above the rank of Sergeant, the next step in the process will be an interview with the Mayor or his/her designee as provided by law, the Business Administrator and the Chief of Police. Candidates for positions below the rank of Lieutenant will proceed from the oral exam directly to the review of service record.

(e)

The interview with the Mayor or his/her designee as provided by law, the Business Administrator and the Chief of Police shall focus on leadership and management skills, knowledge of River Vale's form of government, knowledge of the Police Department Ordinance, familiarity with municipal budget process and knowledge of N.J.S.A. 40A:14-118. The Mayor, Business Administrator and Chief of Police shall grade each candidate on a one-hundred-point scale.

(3)

Record review.

(a)

Candidates that successfully achieve a score of 70% on the written examination or written submission and 70% on the oral examination shall proceed to the next step in the promotional process, the review of service record.

(b)

The Reviewing Committee shall examine the length and merit of candidates' service. The examination process shall give specific weight to performance evaluations, seniority, military service, demonstrated leadership ability, education and disciplinary history.

(4)

Scoring procedure. Subject to the Mayor's absolute right, at his/her sole discretion, to alter or modify the below noted percentages, the weight or percentage of each portion of the process shall be as follows:

(a)

Sergeant.

[1]

Written test: 30%.

[2]

Oral exam: 30%.

[3]

Performance evaluations: 20%.

[4]

Leadership evaluation: 10%.

[5]

Seniority: 5%.

[6]

Education: 5%.

[a]

Associate's degree: 2.5%.

[b]

Bachelor's degree: 3.5%.

[c]

Master's degree or higher: 5.0%.

[d]

Two years of active-duty military experience can be substituted for associate's degree if honorably discharged.

[e]

Associate's degree and two years of active-duty military experience will be worth 3.5% if honorably discharged.

[7]

Police discipline shall be a minus, if within six months of the review of the service record, the discipline has been officially adjudicated and permanently placed in the candidate's personnel file. A more-than-five-day suspension shall extend the review of the service record up to one year.

[a]

Written reprimand: -1.0%.

[b]

One to two days' suspension: -2.5%.

[c]

Three to five days' suspension: -5.0%.

[d]

More than five days' suspension: -10.0%.

(b)

Lieutenant and Captain.

[1]

Written test: 15%.

[2]

Written submission: 15%.

[3]

Oral exam: 15%.

[4]

Interview with the Mayor, Chief of Police and Business Administrator: 15%.

[5]

Performance evaluations: 20%.

[6]

Leadership evaluation: 10%.

[7]

Seniority: 5%.

[8]

Education: 5%.

[a]

Associate's degree: 2.5%.

[b]

Bachelor's degree: 3.5%.

[c]

Master's degree or higher: 5.0%.

[d]

Two years of active-duty military experience can be substituted for associate's degree if honorably discharged.

[e]

Associate's degree and two years of active-duty military experience will be worth 3.5% if honorably discharged.

[9]

Police discipline shall be a minus, if within six months of the review of the service record, the discipline has been officially adjudicated and permanently placed in the candidate's personnel file. A more-than-five-day suspension shall extend the review of the service record up to one year.

[a]

Written reprimand: -1.0%.

[b]

One to two days' suspension: -2.5%.

[c]

Three to five days' suspension: -5.0%.

[d]

More than five days' suspension: -10.0%.

F.

The Review Committee shall rank each candidate based on the total score as outlined above. The candidates shall then be ranked from the highest to lowest based on score. The list shall include the candidates' names and the final scores.

G.

The Review Committee shall then submit the results of the process listing the breakdowns and final scores of the candidates and any other information that may be pertinent to the Mayor for final decision.

H.

Candidates who achieve an overall score of 70% or greater shall be placed on a two-year promotional list.

[Amended 1-22-2018 by Ord. No. 329-2018]

I.

Eligibility for testing. All candidates for promotion must have served three years with Township of River Vale as a full-time patrol officer by the date of written test in order to be eligible to participate in the promotional process. Promotions to the rank of sergeant shall be open to patrol officers. When a vacant sergeant position exists or is anticipated and there is a desire by the Township of River Vale to fill such position, a promotional process shall be administered and a separate list created and the sergeant list will consist of patrolmen who successfully complete the process.

J.

Promotions to ranks above Sergeant shall be open to members of the next lowest rank, unless the Mayor, in the best interest of the Department, chooses to test a wider pool of candidates, in which case he or she may open testing to the two next lowest ranks (a pool of less than three eligible candidates will not generally be considered "in the best interest of the Department"). An officer who tests for a higher rank and does not achieve the 70% score necessary to make the promotion list referred to in Subsection H is ineligible to take an exam for that rank, or a higher rank, for a period of two years from the date of the promotion list. [Amended 11-13-2017 by Ord. No. 327-2017]

ROLL CALL VOTE

Councilman Donovan, Councilwoman Sieg and Council President Bromberg voted yes. Council members Ben-Yishay and Criscuolo were absent.

Ordinances for 2nd Reading & Public Hearing

Council President Bromberg tabled the 2nd Reading and Public Hearing on Ordinance #370-2020 until they receive the Consistency Review report from the Joint Planning Board.

ORDINANCE #370-2020

AN ORDINANCE AMENDING CHAPTER 142 OF THE CODE ENTITLED LAND USE ARTICLE LVIII LIMITING SCHEDULE RESIDENCE DISTRICT

1st Hearing of the Public

Motion by Councilwoman Sieg; second by Councilman Donovan to open the meeting to the public.

There being no questions or comments from the public. Motion by Councilman Donovan; second by Councilwoman Sieg to close the meeting to the public.

ADJOURNMENT

Motion by Councilwoman Sieg; second by Councilwoman Sieg to adjourn the meeting at 7:42pm.

ATTEST:

Karen Campanelli, Township Clerk

Council President Mark Bromberg

